



**Minutes of the Barker Central School District
Board of Education Meeting
Monday, June 9, 7:00 p.m.
Moved to High School Cafeteria**

Present	R. Atwater, D. Carnes, C. Gancasz, E. Gow, J. Harris, J. Sweeney, Jr., V. Voss
Excused	K. Stoll
Also Present	J. Reimer, M. Carter, C. Cornwell, M. Eadie, M. Learo, M. Love Public – 55
Call to Order	Mr. Atwater called the meeting to order at 7:09 p.m. The pledge to the flag was done.
Agenda	Motion by Mr. Sweeney, Jr., seconded by Mrs. Carnes, to approve the agenda as presented. Yes: 7, No: 0 Motion carried.
Minutes	Motion by Mrs. Carnes, seconded by Mrs. Harris, to approve the minutes from the May 12, 2025 regular meeting as presented. Yes: 7, No: 0 Motion carried.
Public Forum	<p>Mr. Atwater read a statement pertaining to public forums. He noted that the purpose of the public forum is to provide an opportunity for District residents to address the Board. Comments should be limited to less than three (3) minutes and be confined to subjects normally addressed at the Board level. The Board does not intend for the public meeting to be a dialogue. He noted that this is a meeting held in public; it is not a public meeting.</p> <p>The first speaker was Loriann Martell, Teacher, who commented that at the May Board of Education meeting, Dr. Reimer provided an update on the electric busses commenting that of the twelve, one had an issue which was addressed with all busses running. She noted that there were two</p>

incidences, one she stated was a driver error that produced fumes and resulted in an emergency evacuation, and the second bus issue that stopped running on Haight Road by the town building. She commented there are five not in operation and can't be driven, and six of nine busses utilized by the District are electric.

Kate Broderick, Teacher and Club Advisor discussed the International Club and history of changes relative to the club and the Foreign Language Club, the combining of the two clubs, and the impact the changes, especially in relation to options and ability for overseas trips, the incentive to be in the International Club for the students, fundraising and related costs, as well as the inability to get information from Amy Dewart regarding a 2021 travel voucher and lack of reimbursement back to the club from the implications of COVID. She said she has been trying to get information on the voucher and contract to see if there is something that can be done for the students as the voucher is substantial and the club has little money to fund its travel. She wanted to know who owns the documents. She then discussed the impact AFS had on trips and collaboration options. She stated she is retiring and she will ensure the next person has all the documents relating to the club so the students are not negatively impacted.

Shaun Smith, community member from another district, and parent of three soccer varsity athletes and coach, asked that the Board of Education and District look into a combined Varsity soccer program with Lyndonville for a boys soccer team. He commented that there is over whelming support from parents and the community. He discussed his oldest son's ability to play on a merged team and also his ability to play a second sport during the same season. He said if planned, the ability to do two sports is there and would not have an impact on other sports such as cross-country. He felt this additional sport would provide another opportunity for the students at that age level and skill level.

Adam Norris, Teacher, welcomed the new staff members and discussed his feelings about agenda item 9A regarding the request to approve an Assistant Principal position. He commented about Mr. Carter noting it being difficult as a PreK-12 Principal. He asked the Board to consider going back to a two principal model. He noted he spoke to Dr. Reimer about this and felt the addition of the position is a mistake. He said he was not sure a model with one principal and an assistant principal would work and questioned if it was best or if two principal model would be.

Holly Rounds, community member, discussed her support for a boys soccer team. She noted the Board was approached last January on this topic and turned down the request for a team. She noted her sons are

interested and although one would not be able to participate by the time a team is formed, her young sons are interested. She noted that Barker already has a successful girls soccer team. As a team already exists, she felt transportation would not be an issue. She noted that the girls have more options, such as cheer, and there is not as many sport options for the boys. She asked the Board to consider looking into the development of a boys team again.

Ed Rounds, community member, stated he concurred with his wife and to allow the boys the opportunity to play soccer, pick what sports that want and not to be forced into a sport due to lack of options.

There were no additional comments brought forward.

Mr. Atwater noted that the request for soccer will be looked into, and the process will be run through again.

Presentations

AFS Presentation

Mr. Pyskaty and Mr. Strong introduced the students who were to present on their AFS trip to Spain.

Julia Kalynycz, Nick Heidemann, and Mirabelle Strong talked about the Barker AFS Club trip and exchange with students. The group traveled to Vitoria-Gasteiz, Spain from April 11 – 16, 2025 where they visited the capital city of the Basque Country, one of the best preserved medieval cities in Spain which was founded in 1181. The trip was coordinated with students from San Viator school in Spain. The students noted the citizens there spoke English and Spanish and they tried communicating in Spanish. They visited San Sebastian, Vitoria and Bilbao, as well as spending two days in Madrid where they saw a traditional flamenco dance performance, historic buildings, cathedrals, and experienced regional food. They noted the electric transportation system and the Spanish students not experiencing riding busses to school until they came to Barker. They visited a former defensive port that now has an amusement park within. They also noted the activities the students experienced there including a ball game, Crumbl cookies, activities and presentations and school, bowling and a cookout at Mrs. Harris' home. They talked about how much they learned from the trip and the memories they have with new friendships made as a result of the experience. They also thanked the Administrators and Board of Education for giving them the ability to experience this opportunity.

Mrs. Voss inquired as to how many students participated and was informed that nine students went to Spain and seventeen were in the club this year.

Principal's Update - Dr. Love

Dr. Love thanked Mr. Strong, Mr. Pyskaty, and the students for their wonderful presentation. She noted there are a lot of opportunities for students to travel for a small district as a result of AFS, International Club, Senior Trip, and 8th Grade trip, along with other field trips and overnight trips with sports and other clubs.

She then continued her report and noted some of the several meetings, events, and activities throughout the campus as the school year near its end.

She reported that the safety drills for the year have been completed as required by the state and information was sent home to parents/guardians to keep them aware of when they occurred. The last Safety Team Meeting of the year will be held on June 17th. There is a public hearing scheduled for July 9th to review and discuss the Safety Plans as well as the Codes of Conduct.

On June 12th the Behavior Task Forces will be meeting to discuss the Codes of Conduct, and the master schedule that is underway. She noted that the Aides' schedule for the year is based on the student needs, IEP needs, and other factors which will be reviewed throughout the summer in order to form their schedule.

Regents begin June 11th with Geometry, and then the remainder of the exams will be June 17-25, 2025.

The Alumni Dinner will be held this Saturday, June 14th at the firehall and Dr. Love noted her appreciation for all the alumni giving back to the students and the school.

Other events included a special day on June 16th for the Seniors by starting off with donuts in Dr. Love's office, the Senior Parade walk through at the elementary, and an ice cream social.

Wednesday, June 18th is a packed full day of fun with field days for the students which also include a magician and cookout, the Jr./Sr. Prom which is such a nice event for the students, and well as the retirement party to celebrate our retirees.

The National Honor Society inductions will also take place on June 16th at 6:00 p.m. in the Auditorium.

June 19th the school will be closed in honor of Juneteenth.

The tradition of the Wave will take place on June 23rd to the elementary in the bus loop which the Board is also welcome to join.

June 24th will be moving update from grades PreK-6 on the turf.

June 26th will be the graduation rehearsal at 8:30 a.m., followed by the Senior breakfast.

June 27th is graduation at 6:30 p.m. in the Auditorium. Dr. Love noted that Ms. Nagel has caps and gowns for the Board unless they bring their own and asked them to arrive at 5:45 p.m.

She thanked the team for all they do for the students and community, especially at the marathon at the end of the year to provide the students so many memories for them to soak up with their friends. It is a special time.

Director of Instructional Services/AP's Update - Mr. Learo

Mr. Learo provided an update noting there were 20 CSE meetings and 4 CPSE meetings since the last Board meeting. With regard to the 12:1:1 self-contained classroom, Mr. Learo noted that he will be holding a second information session for all staff interested regarding the program. He created a Google form where the staff could enter any questions regarding the program before the meeting so he could create a FAQ document to share with the staff and then discuss at the meeting. He also noted that he met as a 12:1:1 team, led by the 12:1:1 teacher, to discuss student eligibility, evaluations, and needs to determine a list of appropriate students for the class. Communications from the teachers and related service provides about the program gave parents the opportunity to hear more about the program. All CSE meetings for these students, except for one, and the students' IEPs now reflect their 12:1:1 placement for the 2025-2026 school year.

Mr. Learo then discussed a Special Education Update Conference he attended on May 14th which was hosted by Bond, Schoeneck and King law firm. He noted the topics were timely and engaging, and discussed through the lens of Education Law, while also referencing current court cases and appeals that continue to shape the Special Education Law landscape.

Mr. Sweeney inquired as to the number of students in the 12:1:1 program. Mr. Learo noted the District will start with 8 potentially 9, as some may move in during the summer, and he wants to ensure the program starts with fidelity.

Mrs. Voss inquired about the process for student selection. Mr. Learo noted that the special services of physical therapy, occupational therapy, Special Education Department, the PreK and Kindergarten teachers did a lot of work to determine the best candidates. Mrs. Cieslewicz also did observations too. The program will focus on learning, creating a common language, and fill in gaps for these students. He noted the students will have the ability to move out of program as appropriate but also come back in if necessary. If needs are higher than the program is able to provide, there is an option to put a student in a higher needs placement if in their best interest.

Coor. of Curriculum & Prof. Learning/AP's Update - Mr. Cornwell

Mr. Cornwell updated the Board on activities since the last meeting. In May, New York State released its mathematics numeracy briefs. There are eight briefs grounded in research. He noted that the link was sent to the math teachers and elementary so they have time to review the information before school commences in the Fall. He commented that this is not a one and done, but rather NYS will hold more sessions on the briefs.

Mr. Cornwell noted, that as Dr. Love stated, the Geometry Regents will be held on Wednesday and is a new exam in content areas and as such, is given first by New York State with the other traditional Regents exams to follow next week.

With regard to hiring, Mr. Cornwell noted that pending Board approval, a number of positions will be filled this evening. There is still a lot of work to finish and he thanked the faculty, staff, students, and Board of Education for participating in the process.

Mr. Cornwell then discussed data collection which is in high gear through the summer in order to submit in the fall for the various reporting requirements for Staff Snapshot, BEDS, and other NYS requirements.

He also discussed the continued work on curriculum alignment, an ongoing important initiative, which will strengthen the overall curriculum of the District and continue to benefit the students.

Financial Update - Mr. Carter

Mr. Carter reported that the state budget has been approved and the District now has the state aid runs. He provided two updates on the budget which were different than originally projected. One is the high cost the special education revenue which is increased about \$230,000 because of an increase in tuition placements. The other is that the final cost reports filed for the Phase I of the 2022 Capital Improvement Project will generate a sizable amount of aid back to the District and the emergency auditorium

project is nearing completion and will be submitted for a final cost report which will also generate aid back to the District.

Mr. Carter also noted that under the policy section of the Board Meeting agenda, there is an investment policy that has been updated. He talked about the rationale for this as student funds are generating interest income, but more can be generated if we invest in a higher yield investment account. The funds will be appropriated to the Junior Senior High Student Council fund and thus more monies for the students through investing the dollars into NYCLASS.

BOCES Central Business Office expense figure of \$150,000 used to cover accounts payable, purchasing and other related work for the District is now estimated at \$176,000 as there are less participants in the program resulting in an increase portion covered by the District, and the net cost after aid is \$83,000 even after a larger portion was allocated to the District, resulting in less expense to the District still.

Another projected budget change resulted from Utica Insurance Company relative to the building insurance estimated at \$175,000. The premium this year is now projected at \$150,000, a decrease of \$25,000. He commented that although it is an increase from the prior year, it is less than what was originally projected for the 2025–2026 budget. Mr. Carter also noted with regard to insurance, the deductible for the high school building, originally estimated to be \$50,000, up from the prior year of \$2,500, has now been adjusted to \$10,000 as there are not a lot of claims from the District and the building itself is in good shape.

Mr. Carter noted that the retirement payout for teachers is going to be about \$500,000, and that the EBLAR reserve fund would be utilized for this.

Student Representative - Miss Stoll

No report was given.

**Superintendent's
Information**

Dr. Reimer reported on the \$25 million 2022 Capital Improvement project status. He noted the library and media center will not be ready by the June 30th projected deadline due to various delays. Flooring was anticipated to be here this week, but it is now being received in July. The result of the delays will have a resultant impact on the timing of classroom and other moves. He commented that everyone has been awesome and continues to be flexible throughout the process. The main office area, along with the nurses' offices, will be ready at the end of July to be taken over. Dr. Reimer noted there will also be some additional spaces that will be taken

over in July based on where the project is at as of today, and over the next two months he will continue to monitor progress. Work continues on the tech area and throughout that portion of the building. He knows there may be some changes in the specs and adjustments that needed to be made which will results in change orders this month. He does not anticipate any substantially expensive change orders moving forward, but he does anticipate a few. Mr. Carter is looking at the construction budget continuously and part of the money that is not being used will be allocated to offset change orders and keep the District on track with its budget relative to the project. He stated he would take the Board for another walk thru of the new spaces in July if they are interested, and to let him know.

Relative to the new Library/Media Center, Dr. Reimer reported that he has had communication with Mr. McAdam regarding the dedication and this timeframe which may be in September.

With regard to the newly approved \$14 million Capital Improvement project, meetings continue for the design aspects. The timeline was revised. It is now estimated that documents will be sent to NYSED in July. It will take approximately four weeks to turn the documents around between the review and the approval process. It is estimated if it is faster, the District could see bids going out in September. The Board could then receive the recommended bids for approval at the October Board Meeting and then onboarding would commence around January to enable this project done by the end of the 2026-2027 school year.

Policies/Plans

First Reading of Policies

Policy #	Policy Name
3311	Notification of Disclosure of Employee Disciplinary Records
5220	District Investments
5685	Max Temp for Buildings and Facilities
7221	Participation in Graduation Ceremonies and Activities
7441	Student Voter Registration and Pre-Registration

Mr. Atwater asked if there were any questions relative to the first reading of the policies being presented this evening. There were no questions raised.

Dress Code

Mr. Atwater discussed the proposed dress code policy. He said that at the last Board Meeting, staff and administration were asked to come up with a new proposal. Mrs. Martell, Mrs. Phillips, and Mr. Burke created the proposed dress code policy for consideration this evening, which was

based off input from the April and May meetings. Mrs. Martell reviewed the policy with the Board. She stated the proposed policy took the input from the May and April meetings and this first proposal she felt was clear and simple. She noted that the use of the term “lewd” had been removed as is it was not a definition, and the students did not understand what it meant. As an alternative, the proposal included pictures of what would be appropriate dress or not in their proposal. Mrs. Martell continued by reading the verbiage in the propose dress code policy. The beginning of the policy states: “The body must be covered with opaque fabric from a straight line that begins at the top of the armpit and extends across the front and back of the torso. Coverage must also extend downward from this armpit line to at least three inches below the buttocks and crotch on all sides. Clothing must remain in place and provide full coverage without requiring constant adjustment. Exceptions may be made for event-specific attire, such as certain athletic uniforms.” She explained the term “adjustments” relative to the apparel being worn, and also exceptions to the policy such as for track and field uniforms, dances, special events or religious reasons. Mrs. Martell, Mrs. Phillips, and Mr. Burke felt the proposal was simple and clear. Mrs. Martell thanked both of them for their help. Mr. Atwater asked for feedback and questioned about the measurement of 3” in particular down the buttock and crotch vs. the option of 1/3 down the thigh. Mr. Sweeney, Jr. and Mr. Atwater both agreed that they like the pictures that were added to the policy. Mr. Sweeney, Jr. asked if the rest of the faculty and staff received this draft and how they felt about it. He was informed that the staff liked it. Mr. Atwater asked Dr. Love her opinion of the proposal. Dr. Love stated she liked the pictures and the language. Mr. Sweeney, Jr. said he liked it and it seemed like Administration was an agreement too. He thought it was simple and precise. Mrs. Gancasz questioned the reference to pajamas. Mrs. Carnes stated she liked the pictures and bringing the shorts to at least 3” in length. She also approved of the draft and asked about the reference to pajamas and agreed with Mrs. Gancasz about pajamas to set the bar high. Mrs. Martell noted that no pajamas was added in based on the suggestions to make it more professional. The Board then discuss the wearing of pajamas versus sweatpants. Mrs. Voss liked the idea of having pajamas mentioned in the policy and the group concurred to leave in that pajamas are not allowed in the policy. Mr. Atwater suggested that the intention of the dress code description should be moved up to the beginning of the document as it puts an emphasis on what the Board is trying to accomplish. The group then discuss whether or not repercussions and violations should be noted and determined to not include specifics in order to allow Administration leeway for instances when students have the ability to adjust their apparel and go about their day. Dr. Love discussed progressive discipline and if students become insubordinate how it would be handled, which are practices already in place. Mr. Atwater inquired if

it's realistic to provide all students with clothing if inappropriate. Dr. Love stated that although the District has a lot of clothing through the Care Closet, it does not have the ability to provide clothing for all students at all times. If the school was unable to provide clothing for the student, then a call would be made home to bring clothing in or the student would need to be sent home. Mr. Atwater asked if the school would confiscate hats and call parents if worn during the day. Dr. Love stated that she knows that parents and teachers feel passionate about involving the parents which would be to coordinate with progressive discipline that would include calling home having them come in depending on the situation and the number of occurrences.

Dr. Love then review the process of the Code of Conduct approval, which would begin at July meeting for review and preparing for the public hearing on July 9th. The Code of Conduct would include the language approved by the Board for the dress code based on the conversation this evening and subsequent approval by the Board for the beginning of the school year. Mr. Atwater asked Dr. Reimer to send the suggested edits based on the conversation this evening in a Friday letter to the Board before the July board meeting.

Cell Phone Policy

The Board then discussed the development of a cell phone policy. Governor Kathy Hochul enacted a law recently which is a bell-to-bell restriction on the use of personally-owned internet-enabled devices by students during the school day on school grounds. The ban affects cell phones and any device capable of connecting to the internet. The District therefore must create a policy aimed to ensure that students remain focused on their academic responsibilities through the school day, which includes all instructional and non-instructional periods such as homeroom, lunch, recess, study halls, and passing time. Dr. Reimer discussed that the District received a suggested policy from Erie 1 BOCES based on the New York State requirements. The state law requires stakeholders to give input on how to manage the cell phone policy ban must be received prior to the development of a district's policy. The stakeholders include students, teachers, community, parents and guardians. He read portions of the new requirements and what the definition of an internet-enabled device means and he gave example examples.

Mr. Atwater would like to see a full ban with regard to school grounds. This does not include the school buses. Dr. Reimer noted exceptions include if authorized by teacher and/or staff, health reasons, a translator is needed, for caregiver requirements, is required by law or if an IEP or 504 requires it. As input is required, he is putting a communication out to the stakeholders with information about the ban and a survey requesting

feedback which will be used to develop the draft policy. He is also looking for input with regard to storage, whether or not a backpack could be utilized, a storage bin, a locker sealed packs designated on site areas. He then discussed the communication to students and parents with each other, and how best to address those needs given everyone is accustomed to being in contact when needed with their child. Examples included whether to call the office and/or the classroom, messaging on a secured platform, written notes to the office or other options noted. Discipline for accessing internet accessible devices was discussed and Dr. Reimer noted that accessing a device can't be the sole reason to suspend a student. An example he provides having a phone during the day is not disciplinary action, but if a student becomes insubordinate when approached about it, then Administration can discipline and if there's a pattern of repeated usage, then consequences would be based upon that. The policy will also address exceptions to the ban based on authorization for specific reasons.

Dr. Reimer noted that a message about the survey will be sent to stakeholders and it will be posted on the website for responses. The Board agreed the policy needs to have common language for families to understand. The policy timeline includes sending the survey in June, compiling the feedback, presented a draft for consideration to the Board in July, having the draft language placed in the Code of Conduct, the public hearing on July 9th, a 30-day final approval in August, with implementation in September.

Dr. Reimer stated the language for the cell phone policy will be included in the Code of Conduct which will be presented at a public hearing on July 9th, followed by the 30-day review/comment period, and then the second approval in August in order to implement the Code for the start of the new school year.

Dr. Reimer indicated there's a lot of opinions and it's been an interesting conversation to date. He knows that there will be differences across the board and the goal is to have a distraction-free school learning environment and where the draft is today provides an overview to start with. The policy cannot be finalized without the input of the stakeholders. He noted the NYSED is not providing input on this matter as it is the Governor's office that is putting this together. The District is working with Erie 1 BOCES and attorneys on this Dr. Reimer noted. He stated that he is aware that some districts are looking for input in different ways, but he himself likes the anonymous survey to gain input from the stakeholders

Education

Motion by Mrs. Harris, seconded by Mr. Sweeney, Jr. to approve the request for an overnight trip by the Conservation Club to Rollins Pond

Campgrounds in the Adirondacks from Monday, July 28, 2025 - Thursday, July 31, 2025.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Harris, seconded by Mr. Sweeney, Jr. to approve the request for an overnight trip by the International Club to Niagara Falls, Ontario from Monday, June 24, 2025 - Tuesday, June 25, 2025.

Yes: 7, No: 0

Motion carried.

Personnel Items

Dr. Reimer discussed the Assistant Principal recommendation noting that the Administration, Board, and the Budget Advisory Committee looked at changes in positions and the administrative structure during the budget process. Dr. Reimer noted that the District had had two instructional support positions, one individual left and the position was not filled, and other one is currently filled, however, the teacher wanted to go back to the classroom. During conversations, options were discussed and the addition of an assistant principal position can support the focus on discipline needed, as well as the work covered by the instructional support position. Dr. Reimer noted this position will enable a more consistent approach across the board with discipline and other items as students move through the grades. A lot of conversation during the budget development was regarding this and Dr. Reimer noted that it could not bring this position forward for consideration until the budget had been passed. Mr. Reimer noted that the high school is currently covered by Dr. Love and Cornwell and in the elementary is covered by Dr. Love, Mr. Learo and Mrs. Thibault who together manage the different aspects and needs basis on a day-to-day basis. Mrs. Voss asked if Dr. Love was able to be in both buildings or is it more to do with how much paperwork is needed and if she needed more support. Dr. Love stated there needs consistency with discipline. The assistant principal would be the first level with all discipline which is needed. She commented that they can't replace Mrs. Thibault or change her role from 10 to 12 month, but this individual will be here year-round and manage what Mrs. Thibault is doing, discipline PreK-12, manage the summer school, and other responsibilities. Dr. Reimer noted there is a need for the assistant principal as requirements for student discipline is much more in depth with regard to investigation and reporting.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the resolution for the creation of a full-time, 12-month Assistant Principal position.

Yes: 7, No: 0

Motion carried.

Dr. Reimer introduced the new hires being recommended for approval this evening.

Molly Handrich, who recently completed her student teaching with the District, and Jayden Wagner who just completed her Masters' this week, will be joining the District and both will be teaching science. Their placement will be finalized once the schedules are set. Madeline Myers will be the new music teacher and some may be familiar with her as she participates in the community band. Scott Tanyi is finishing up teaching in Massachusetts and has a high level experience will be joining us as a Spanish teacher. Nathan Sutch will be doing PE and Health in worked at a charter school and is a local community member. Colin Knight is coming over from Niagara Wheatfield for PE too and many know him from coaching. Sari Arrow also just completed her Master's and will be joining the District as a School Counselor.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the appointment of Molly Handrich for the full-time probationary Science Teacher position effective August 27, 2025. Her probationary period would be effective August 27, 2025 through August 26, 2029, and in the tenure area of Science. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, she must meet all requirements of the Educational Law and corresponding regulations. Her annual salary rate at BA, Step 1, 2025-2026 BTU salary schedule at \$44,132.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the appointment of Jadyn Wagner for the full-time probationary Science Teacher position effective August 27, 2025. Her probationary period would be effective August 27, 2025 through August 26, 2029, and in the tenure area of Science. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, she must meet all requirements of the Educational Law and corresponding regulations. Her annual salary rate at MA, Step 1, 2025-2026 BTU salary schedule at \$49,470.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the appointment of Madeleine Myers for the full-time probationary Music Teacher position effective August 27, 2025. Her probationary period would be effective August 27, 2025 through August 26, 2029, and in the tenure area of Music. The expiration date is tentative and conditional only.

In order to be eligible for and considered for tenure, she must meet all requirements of the Educational Law and corresponding regulations. Her annual salary rate at BA, Step 1, 2025-2026 BTU salary schedule at \$44,132.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the appointment of Scott Tanyi for the full-time probationary Spanish Teacher position effective August 27, 2025. His probationary period would be effective August 27, 2025 through August 26, 2029, and in the tenure area of Spanish. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, he must meet all requirements of the Educational Law and corresponding regulations. His annual salary rate at MA, Step 9, 2025-2026 BTU salary schedule at \$58,532. The appointment is also subject to receipt of pending certification.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the appointment of Nathan Sutch for the full-time probationary Physical Education/Health Teacher position effective August 27, 2025. His probationary period would be effective August 27, 2025 through August 26, 2028, and in the tenure area of Physical Education/Health. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, he must meet all requirements of the Educational Law and corresponding regulations. His annual salary rate at MA, Step 14, 2025-2026 BTU salary schedule at \$67,628.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the appointment of Sari Arrow for the full-time probationary School Counselor position effective August 27, 2025. Her probationary period would be effective August 27, 2025 through August 26, 2029, and in the tenure area of School Counseling. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, she must meet all requirements of the Educational Law and corresponding regulations. Her annual salary rate at MA, Step 1, 2025-2026 BTU salary schedule at \$49,470.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the appointment of Colin Knight for the full-time probationary Physical

Education Teacher position effective August 27, 2025. His probationary period would be effective August 27, 2025 through August 26, 2029, and in the tenure area of Physical Education. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, he must meet all requirements of the Educational Law and corresponding regulations. His annual salary rate at MA, Step 4, 2025-2026 BTU salary schedule at \$51,549.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the appointment of Michael Gendrue as a summer counselor at a rate of \$71.26 per hour effective July 2, 2025 through August 31, 2025.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Harris, to approve the agreement between the Barker Central School District and Sarah McKee, School Nurse, from July 1, 2025 - June 30, 2027.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the agreement between the Barker Central School District and Shelby Watry, School Nurse, from July 1, 2025 - June 30, 2027.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the agreement between the Barker Central School District and the Secretary to the Superintendent from July 1, 2025 - June 30, 2027.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the agreement between the Barker Central School District and the Central Office Clerical from July 1, 2025 - June 30, 2027

Meeting.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the agreement Barker Central School District and the School Lunch Manager from July 1, 2025 - June 30, 2027.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the agreement between the Board of Education and Micaela Love, Building Principal, from July 1, 2025 - June 30, 2027

Meeting.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the agreement between the Board of Education and Mark Learo, Director of Instructional Services/Assistant Principal, from July 1, 2025 - June 30, 2027.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the appointments Jeffrey Rappold, Amanda Burdick, and Judy Peterson as Summer Music Teachers for the 2025-2026 school year at a rate of \$35.00 per hour with a \$10,000 cap.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the following individuals as parent/community volunteers: Bridget Beilein, Daniel DiJames II, Marcy Weese, and Margaret (Peggy) Zaepfel.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the appointment of Mitchell Holtz as a Student Teacher with David Carson as part of his undergraduate requirements at SUNY Brockport in PE and Sports major.

Yes: 7, No: 0

Motion carried.

Business & Financial Items

Motion by Mrs. Gancasz, seconded by Mr. Sweeney, Jr., to accept the Warrant Report dated April 30, 2025.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mr. Sweeney, Jr., to accept the Treasurer's Report dated May 2025.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mr. Sweeney, Jr., to accept the Extraclassroom Report dated May 2025.

Yes: 7, No: 0

Motion carried.

The Board was provided for review of Claims Audit dated April 2025.

Motion by Mrs. Gancasz, seconded by Mr. Sweeney, Jr., to approve the results from the 2025-2026 School Budget & Election Vote as attached.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mr. Sweeney, Jr., to approve the resolution of the Board of Education to approve the expenditure from the Employee Benefit Accrued Liability Reserve Fund (EBLAR) established January 27, 2003 to pay for the accrued sick days payment of individual retiring at the end of the 2024-2025 school year for their final calculated payments for unused sick leave not to exceed \$505,000 effective no later than June 30, 2025.

Resolved, that the Board of Education approves an expenditure from the EBLAR reserve in the amount not to exceed \$505,000 to pay for the accrued sick days payment of individuals retiring at the end of the 2024-2025 school year, no later than June 30, 2025.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mr. Sweeney, Jr., to approve the agreement between Barker Central School District and Barker Central School Cafeteria Staff Association effective July 1, 2025 - June 30, 2027

Yes: 7, No: 0

Motion carried.

Mr. Atwater recognize Board Member Jennifer Harris for her years of service and dedication to the school and community, and thanked her for her time with the Board of Education.

End of Public Session

Motion by Mr. Sweeney, Jr., seconded by Mrs. Carnes to end the Public Session at 8:58 p.m. and moved to Executive Session for the purpose of the Superintendent's evaluation.

Yes: 7, No: 0

Motion carried.

**Executive
Session**

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to approve the adjournment of the Executive Session at 9:35 p.m., and return to Public Session.

Yes: 7, No: 0

Motion carried.

**Public Session/
Adjournment**

A motion was then made by Mrs. Gancasz, seconded by Mr. Sweeney, Jr., to end the Public Session and adjourn the meeting at 9:55 p.m.

Yes: 7, No: 0

Motion carried.

Prepared by,

Mary H. Eadie
District Clerk